

Dear SPI Candidate,

Thank you for your interest in the SPI Albania Secretariat job. I look forward to meeting with you again on Wednesday at 9am at the Rogner. We may meet again in the afternoon with the Analytics person.

To prepare for the next round of discussions, you need to make yourself completely familiar with the material shown on the [www.spi-romania.eu](http://www.spi-romania.eu) website.

1. In particular, we invite you to read with extreme care the [Skreb Report](#) on the SPI set up and the [Bazzan Report](#) on the SPI management challenges. You will start the conversation with a 15-minute discussion of these reports and their implications for the SPI Albania launch and implementation.

*SPI Secretariat staff need to understand the principles of an "honest broker" structure - and the associated professional and moral requirements.*

Skreb Report: [http://www.spi-romania.eu/admin/filemanager/files/report\\_of\\_the\\_external\\_evaluation\\_of\\_spi\\_romania\\_final\\_ms\\_march\\_7\\_2007.pdf](http://www.spi-romania.eu/admin/filemanager/files/report_of_the_external_evaluation_of_spi_romania_final_ms_march_7_2007.pdf)

Bazzan Report: [http://www.spi-romania.eu/admin/filemanager/files/spi\\_romania\\_management\\_and\\_skills\\_assessment.pdf](http://www.spi-romania.eu/admin/filemanager/files/spi_romania_management_and_skills_assessment.pdf)

2. As second item, we invite you to read the attached SPI Albania profile. Please be prepared to discuss your views about SPI Albania mandate and strategy. *As indicated in the job ad, SPI Secretariat staff needs to show entrepreneurial desire to build a new institution.*



SPI Albania Profile.doc

3. As a third item, with reference to Table 5 of the previously attached document, please identify at least five possible modernization projects in Albania that fit the ECB criteria. *SPI Secretariat need to display a good strategic sense of regulatory issues that will impact financial sector modernization.*

4. As a last item, please try to define three concrete projects drawn from the attached pipeline. By concrete I mean projects that can be completed analytically in three months and implemented in another six months maximum. *SPI Secretariat staff have to show great pragmatism in choosing projects.*

I look forward to seeing you on Wednesday morning.